

COURSE TITLE/SECTION: 21193 SOCW 7397 Selected Topics In Social Work:

Strategies for Community Development

**TIME:** Thursday 9:00- 12:00 p.m.

**FACULTY:** Steven Applewhite, Ph.D. **OFFICE HOURS:** Thursday 12:00-3.00 p.m.

**E-mail:** <u>sapplew@central.uh.edu</u> **Phone:** 713.743.8099 **FAX:** 713.743.8149

#### I. Course

## A. Catalog Description

Knowledge and skills in community development, social planning, and building healthy communities.

## II. Course Objectives

Upon completion of this course, students will be able to:

- 1. Identify ideological assumptions underlying community development theories with attention to sociopolitical influences affecting development.
- 2. Identify and articulate models of community development, social planning, advocacy, community building, and social action.
- 3. Identify the role of advocacy in community practice.
- 4. Discuss the regional, national, and global context of community development issues.
- 5. Apply analytical skills in the assessment of community infrastructures, resources and patterns of sustainability.
- 6. Identify principles and strategies for facilitating the involvement of diverse ethnic and community groups in community development initiatives.
- 7. Discuss technologies such as Geographic Information Systems (GIS) Community Mapping, Census Tracking and Asset Mapping and their relationship to assessment.
- 8. Plan and conduct a community needs assessment.
- 9. Develop skills for building healthy communities.

10. Analyze the impact of community development initiatives on the social, economic, and political viability of local communities.

## III. Course Content

This course will include content on the following topical areas:

- Values and Ethics in community practice
- Theories and approaches to community practice
- Strength perspective in building sustainable communities
- Social and human capital and global connectedness
- Community organizing, community building and advocacy
- Asset mapping and GIS technology
- Multicultural community practice and empowerment.

## IV. Course Structure

This course is a combination of didactic and experiential work combining class discussion, media, guest lectures, group work and community visits. Readings will be reviewed each week focusing on major themes, key concepts, terminology, and practice applications. Please keep up with readings and come prepared to actively participate in class discussion. Supplementary and recommended readings can easily be accessed through UH library holdings.

#### V. Textbooks

#### Required

Netting, F.E. Kettner, P.M. & McMurty, S.L. (2008). Social work macro practice (4<sup>th</sup> edition). New York: Allyn and Bacon.

## Supplementary

Weil, M. (Ed.). (2005). The handbook of community practice. Thousand Oaks, CA: Sage Publications

#### Recommended

- Brown, M. J. (2006). *Building powerful community organizations*. Arlington, MA: Long Haul Press.
- Hardcastle, D.A., Powers, P.R. & Wenocur, S. (2004). *Community practice: Theories and skills for social workers* (2<sup>nd</sup> edition). New York: Oxford University Press.
- Dalton, J., Elias, M.J. & Wanderman, A. (2007). *Community psychology: Linking individuals and communities* (2<sup>nd</sup> edition). Thompson-Wadsworth.

- Grobman, G.M. (2007). *An introduction to the nonprofit sector* (2<sup>nd</sup> ed). Harrisburg, PA: White Hat Communications.
- Healy, L.M. (2008)(2<sup>nd</sup> ed.) *International social work* (2<sup>nd</sup> ed.). New York: Oxford.
- Long, D. D., Tice, C.J. & Morrison, J. D. (2006). *Macro social work practice: A strengths perspective*. Belmont, CA: Brooks/Cole.
- Mapp, S.C. (2008). *Human rights and social justice in a global perspective*. New York: Oxford University Press

## VI Course Requirements

## A. Community Needs Assessment and Intervention Plan

50%

The purpose of this assignment is to enable each student to develop skills in needs assessment and asset mapping in order to plan, implement and evaluate an effective intervention strategy. The assignment is a two-part paper due at the end of the semester. The paper should be 18-20 pages in length, double spaced, Ariel 12 font, with one-inch margins, using APA style format.

The first half of the paper, Part 1, is the Community Needs Assessment. Part 1 should focus on identifying and documenting community needs and a target population. The second half of the paper, Part 2, is the Intervention Plan. Part 2 should provide a comprehensive intervention plan addressing a community need identified in Part 1.

## <u>Instructions for Part 1 – Community Needs Assessment</u>

Select a community [or a Super Neighborhood] in Houston/ Harris County as your *arena* for change and provide the following information:

- <u>Introduction</u>. Provide a general overview of the community/neighborhood with selective characteristics and a brief history of the community. Include a condition statement identifying a: 1) target population, (2) geographical boundary, and (3) problem area facing the target population that will be the focus of your assessment.
- Community Profile. Provide an in-depth geographical description of your community, including physical boundaries, population density, landmarks, commerce, industry and recreational sectors, schools, government, transportation and social service systems.
- <u>Target Population</u>: Provide a demographic profile of the target population, including subpopulations within this group. Rely on current U.S. Census data and other reliable data sources.
- <u>Asset Mapping</u>: Provide an inventory of community assets including stakeholders/community leaders, formal institutions, and informal organizations.
- <u>Problem Area & Social Indicators</u>: Discuss interlocking problems and issues affecting your target population leading to one major overarching problem that

constitutes the focus of your intervention. In this section, describe the nature of the problem, underlying causes, duration, intensity, frequency, and urgency of the problem, a continuum of perspectives, implications of not addressing this problem, and a hypothesis of etiology. Documentation of the problem should be based on three reliable social indicators from at least three separate data sources.

An example of a **Problem Area** could be **Housing** and **Social Indicators** could include statistics on 1) adequate, affordable, available, and/or fair housing; 2) substandard housing by type of housing, location, occupancy by race/ethnicity, age, income, etc.; 3) reported incidents of housing discrimination by type of housing, type of violation, race/gender; and 4) incidence of crime in public housing by type of crime, location, patterns. In this example, statistics should come from reliable data sources such as the Houston Department of Housing and Urban Development; City of Houston Police Department; U.S. Census Bureau; and City of Houston, Planning and Development Department..

Similarly, a **Problem Area** could be **Education** and **Social Indicators** such as statistics on 1) number and type of schools by enrollment patterns and special education/instructional programs; 2) federally subsidized meal programs by schools, poverty levels, race/ethnicity, etc.; 3) enrollment, attendance, advancement, graduation and dropout rates by race/ethnicity, by gender, and limited English proficiency could be retrieved from reliable sources such as HISD, Texas Department of Education, U.S. Department of Education, and U.S. Department of Agriculture.

# <u>Instructions for Part 2 – Intervention Plan</u>

Develop an Intervention Plan to address one or more identified need discussed in Part 1. The Intervention Plan should follow Netting's Chapters 4, 6, 9, 10, and 11 and demonstrate a working knowledge of the relevant content of these chapters. The Intervention Plan is to be developed as a feasible, comprehensive plan that could be implemented. The Intervention Plan should flow logically from the information presented in Part 1 – Community Needs Assessment. The Intervention Plan must include the following:

- <u>Intervention Hypothesis</u>. The Hypothesis of Etiology is identified in Part I and is graphically presented and discussed.
- <u>Participant Systems and Systems</u> Representatives. Participant systems are discussed with definitions and representatives, and graphically presented.
- Strategy for Change. Discussion provided on the strategy for the intervention with Pros and Cons for selecting this strategy. No table required.
- Goals, Objectives, Timeline, and Logic Model Discussion on the purpose of the intervention followed by two goals, each with two outcome objectives with two corresponding process objectives. A Gantt chart (timeline) for implementing goals and objectives should be included and a logic model to reflect the overall Intervention Plan.
- Evaluation Component. A narrative of the evaluation component is included.

## **B.** Class Presentation

15%

Students will deliver a brief 15 minute power point presentation at the end of semester on their community assessment and intervention. Develop a one page handout to accompany your power point.

## C. Civic Awareness or Agency Visit Due

25%

In order to gain a better perspective on the community and target population for your study, students have an option of attending a civic meeting or a community agency.

<u>Community Civic Meeting</u>. You may attend a civic meeting in your designated community such as a meeting of a civic organization, city council, school board or PTA, a county commissioners meeting, neighborhood association meeting, grassroots organization meeting, coalition meeting, or a public hearing.

Agency Visit. The second option is an agency visit to a community health or social service agency, legislative office, or any formal organization providing social services or advocacy initiatives to your target community. Meet with a director, administrator, supervisor, board member, advocate, community liaison, or political representative to learn about the community and social needs.

Upon completion of your visit or meeting, please submit a four—five page double spaced synopsis in Ariel 12 font with one-inch margins addressing all the points listed below. Integrate concepts, principles and theories from the readings to link your observations with the literature. Provide a minimum of five references in APA format.

#### Agency Visit Synopsis should include:

1) type, purpose, mission, philosophy, size, client populations; 2) organizational structure, departments and operations; 3) approaches used to assess community issues, needs and gaps in services; 4) strategies used to involve constituents and empower community residents; 5) your impressions of the agency ability to respond to emerging needs and gaps in services to diverse populations.

#### Civic Organization Meeting Synopsis should include:

1) name and description of organization, meeting type, purpose, location, duration, and agenda, 2) structure of the meeting, leadership traits, decision-making process, community or member participation, and outcomes; 3) impressions of the effectiveness and impact of civic group on immediate and long term change in the community; 4) community advocacy measures used to address community issue; 5) your impressions of the organizations ability to respond to emerging needs of diverse populations.

#### D. Attendance & Class Participation

10%

Students are required to attend class on time and actively participate in class discussion and group activities. All absences must be accompanied with documentation and are limited to two for the semester. Habitual tardiness (3 equal one absence) or early departure will be recorded and factored into the final grade. A total of three absences will result in lowering of your final grade one letter. Cell phones and laptops are not allowed in class.

# VII Evaluation and Grading

Community Assessment Paper	50%
Presentation	15%
Civic/Agency Visit	25%
Attendance & Participation	10%
TOTAL:	100%

The following standard grading scale has been adopted for all courses taught in the college. This scale is used to assign final course letter grades.

A =	96- 100	C+ = 76-76.9
A =	92- 95.9	C = 72-75.9
B+ =	88- 91.9	C- = 68-71.9%
B =	84- 87.9	D = 64-67.9%
R	80-83 Q%	

# VIII. Policy on Grades of I (Incomplete)

The grade of "I" (Incomplete) is a conditional and temporary grade given when students are either (a) passing a course or (b) still have a reasonable chance of passing in the judgment of the instructor but, for non-academic reasons beyond their control have not completed a relatively small part of all requirements. Students are responsible for informing the instructor immediately of the reasons for not submitting an assignment on time or not taking an examination. Students must contact the instructor of the course in which they receive an "I" grade to make arrangements to complete the course requirements. The mutually agreeable arrangements for an Incomplete must be worked out in order for students to complete the course requirements NLT early the next semester. Students should be instructed not to re-register for the same course in a following semester in order to complete the incomplete requirements. A grade of "I" must be changed by fulfilling course requirements within one year of the date awarded or it automatically revert to "F" (or "U" -Unsatisfactory- in S/U graded courses). The instructor may require a time period of less than one year to fulfill course requirements; the grade may be changed by the instructor at any time to reflect work complete in the course. The grade of "I" may not be changed to a grade of W.

# IX. Policy on APA Format and ACADEMIC DISHONESTY or PLAGIARISM

To avoid any confusion regarding plagiarism, please consult and use the APA style manual. The contents of ALL papers must use APA format and be fully and properly referenced, with credit given to any authors whose ideas you use. If you use direct quotes from a specific author (or authors), you must set the quote in quotation marks or use an indented quotation format. For all direct quotes, you must include the page number(s) in your text or references. Any time that you use more than four or five consecutive words taken from another author, you must clearly indicate that this is a direct quotation. This also applies to any online non-journal-referred sources used. Academic dishonesty includes using any other person's work and representing it as your own. This includes (but is not limited to) using papers from students who have previously taken this course as the basis for your work. This includes, but is not limited to

submitting the same paper to more than one class. It also includes looking at another person's quiz or exam during testing. I will be using University licensed software or websites to check for plagiarized contents on selected papers. IF there is any doubt in your mind, you may be self accountable by using similar methods (i.e. TurnItln.com) in advance of turning your paper in. IF you do so, confirm with me that you have done so and what percentage of your paper contains direct quotes. Papers with over 40% direct quotes are considered questionable creative graduate student efforts, even if referenced properly. The University Policy on Academic Dishonesty can be found in your UH Student Handbook. Any graduate student who plagiarizes any part of a paper or assignment or engages in any form of academic dishonesty will receive an Incomplete for the class and will be referred to GCSW for a college level hearing with the recommendation that a grade of F be assigned for the course. Other actions may also be taken by the College to suspend or expel a student who engages in academic dishonesty.

#### X Consultation

Office hours are Tuesday Wednesday and Thursday, 12:00 – 1:00 Alternate consultation can be arranged with instructor.

#### XI Americans with Disabilities Statement

Whenever possible, and in accordance with 504/ADA guidelines, the University of Houston will attempt to provide reasonable academic accommodations to students who request and require them. Please call 713-743-5400 for more assistance.

#### **BIBLIOGRAPHY**

#### **Books**

- Cohen, R. & Cohen, J. (2000). Chiseled in sand: Perspective on change in human services organizations. Belmont, CA: Brooks/Cole.
- Rothman, J., Erlich, J. L., & Tropman, J.E. (2008). Strategies of community intervention (7th ed.). Dubuque, IA: Eddie Bowers Publishing.
- Ezell, M. (2001). Advocacy in the human services. Belmont: CA: Brooks/Cole.
- Fellin, P. (2001). The community and the social worker. Itasca, IL: F.E. Peacock.
- Fisher, R. & Karger, H.J. (1997). Social work and community in a private world: Getting out in public. White Plains, NY: Longman.
- Kettner, P. M. (2002). Human service organizations. Boston, MA: Allyn & Bacon.
- Haynes K.S. & Mickelson, J.S. (2006). Affecting change (6<sup>th</sup>.). New York: Allyn and

Bacon.

- Jackson, R. L. (2001). The clubhouse model: Empowering applications of theory to generalist practice. Belmont: CA: Brooks/Cole,
- Kirst-Ashman, K.K. & Hull, G. H. (2001). Generalist practice with organizations & communities (2<sup>nd</sup> ed.). Belmont, CA: Brooks/Cole.
- Moore, J. & Pinderhughes, R. (Eds.) (1993). In the barrios: Latinos and the underclass debate. New York: Russell Sage Foundation.
- Rivera, F.G. & Erlich, J. L. (1998). Community organizing in a diverse community (3rd ed). Boston, MA: Allyn and Bacon.
- Rubin, H. J. & Rubin, I. S. (2001). Community organizing and development (3rd ed.). Needham Heights, MA: Allyn and Bacon.
- Schneider, R. L. & Lester, L. (2001). Social work advocacy: A new framework for action. Belmont, CA: Brooks/Cole.
- Tropman, J.E., Erlich, J.L. & Rothman, J. (2001). Tactics and techniques of community intervention (4<sup>th</sup> ed.). Itasca, IL: F.E. Peacock.
- Westerfelt, A. & Dietz, T.J. (1997). Planning and conducting agency-based research. White Plains, NY: Longman Publishing.
- Winer, M. & Ray, K. (1997). Collaboration handbook: Creating, sustaining, and enjoying the journey. Saint Paul, MN: Amherst H. Wilder Foundation.

## **Journals**

Administration in Social Work
Community Development Journal
Global Social Work Policy
International Social Work
Journal of Social Work
Journal of Community Practice
Journal of Social Work Research and Evaluation
Social Work
Qualitative Social Work

#### Websites

<u>U.S. Census Bureau (See end of bibliography for instructions on retrieving data)</u> http://2010.census.gov/2010census/ http://www.2010census.gov

<u>Texas State Data Center and Office of the State Demographer</u> http://txsdc.utsa.edu/abt\_sdc.

<u>Texas Health & Human Services Commission</u> http://www.hhsc.state.tx.us/research/index.html

DADS annual report 2008

http://www.dads.state.tx.us/providers/reports/sb190/index.html

<u>Texas Department of State Health Services Data & Reports</u> http://www.dshs.state.tx.us/datareports.shtm

<u>Texas Department of Family and Protective Services Data Books</u> http://www.dfps.state.tx.us/About/Data\_Books\_and\_Annual\_Reports/default.asp

DARS Annual Report 2009 (PDF format)

<u>City of Houston Housing and Development Plan</u> http://www.houstontx.gov/housing/pdf/2008consolidatedactionplan-infobook.pdf

City of Houston http://mycity.houstontx.gov/public

City Data

http://www.city-data.com

<u>United Way Helpline. (2009). Health and Human Services Commission Listings.</u> <u>http://referral.uwtgc.org</u>

Google Maps.

http://maps.google.com

St. Luke's Community Health Information Systems http://www.slehc.org/CHI/CHIS/Index.cfm

<u>City of Houston, Planning and Development Department</u> http://www.houstontx.gov/planning/planning

<u>City of Houston. Superneighborhood</u> http://www.houstontx.gov/planning/nbhd\_svces

About Houston Government, *City of Houston*, <a href="http://www.houstontx.gov/abouthouston/citygovt.html">http://www.houstontx.gov/abouthouston/citygovt.html</a>

City of Houston. (2000). Census 2000: Poverty Status in 1999 by Race/Hispanic Origin.

Houston Hope: About Us.

http://www.houstonhope.org/AboutUs/History/tabid/57/Default.aspx

Houston Parks and Recreation Department

http://www.houstontx.gov/parks/pdf08/WinterSpringActivitiesCatalog2008-2009.pdf

 $\underline{\text{Harris County Flood Control District.}} \textbf{The home buyout program}.$ 

http://hcfcd.org/buyoutlasp?flash=yes

Houston Association of Realtors

http://www.har.com/

Houston-Galveston Area Council. Demographic Data Query Tool.

http://censusforecast.h-gac.com/

www.houstontx.gov/planning/nbhb\_SVCES/techcntrinfo)

Metropolitan Transit Authority of Harris County, Houston Texas. (2008).

Transportation options and assistance.

http://www.ridemetro.org

Houston Parks and Recreation http://www.houstontx.gov/parks/ouparksA-F.html

Religious Congregations and Membership in the United States. (2000). Collected by the Association of Statisticians of American Religious Bodies (ASARB) and distributed by the Association of Religion Data Archives www.theARDA.com.

Social Explorer. (2008). American Community Survey.

http://www.socialexplorer.com.ezproxy.lib.uh.edu/pub/reportdata/htmlresults.aspx?ReportId=R4 547118

Texas Children's Pediatrics

www.texaschildrenpediatrics.org

U.S. Census Bureau. (2000). Annual ZIP Code Business Patterns.

http://censtats.census.gov/cgi-bin/zbpnaic/zbpsect.pl

U.S. Census Bureau. (2000) http://www.bls.gov/bls/proghome.htm#inflation

U.S. Census Bureau. (2000). Percent distribution of household income.

http://www.bls.gov/bls/proghome.htm#inflation

<u>U.S. Census Bureau. (2000). Percent of occupied housing units that are owner-occupied, map by 5-digit zip code tabulation area.</u>

http://factfinder.census.gov/servlet

King, L. O. (2006). Houston Sustainability Indicators Project.

http://www.houston-indicators.org/images/unemp.pdf

National Association of Realtors (2008). *Monthly Average Temperatures, Nature Risks and Pollution Index.* 

http://neighborhoods.realtor.com/TX/Houston/Sunnyside/478959/Weather/.

Rodriguez, L. (1991,March 10). Census tracks rapid growth of suburbia. *Houston Chronicle*, p. http://www.chron.com/CDA/archives/archive.mpl?id=1991 768298

Rodriguez, L. (2005, May 2). Shifting demographics/Latinos bringing change to black neighborhoods/Newcomers are finding acceptance comes gradually. *Houston Chronicle*, p. 1. http://www.chron.com/CDA/archives/archive.mpl?id=2005\_3866881

# U.S. Census

# Instruction on Retrieving Census Data

2000 Census: To retrieve data for the 2000 Census go to the link below:

http://factfinder.census.gov/servlet/DTGeoSearchByListServlet?ds\_name=DEC\_2000\_SF3\_U&\_lang=en&\_ts=112088970900

Select Geographic Type

"Census Tract" (allows you to look specifically at smaller geographic areas)

"Place" (to collect data, for example, for the City of Galveston)

Select a State

"Texas"

Select a County (for census tract search only – for place search cities will come up) "Harris"

Select your Census Tracts

Add all census tracts you are interested in using control or shift

Select "Next"

Select Tables and Click Add for all tables interested in

Select "Show Result"

\*Note: You can access census tract numbers for the 2000 Census and for your area of interest through the GIMS website of the City of Houston, go to <a href="http://pweqis.pwe.ci.houston.tx.us/website/qims/viewer1.htm">http://pweqis.pwe.ci.houston.tx.us/website/qims/viewer1.htm</a>

# Houston/Harris County Communities

Northside Near Northside Village Settegast
Magnolia Spring Branch Denver Harbor
1st Ward Sunnyside South Houston
2nd Ward Eastside Little York

3<sup>rd</sup> Ward Southside Freedmans Township 4<sup>th</sup> Ward Gulfton Heights

4th WardGulftonHeights5th WardRosenbergPasadena

# **Class Schedule and Readings**

Date	Topic	Readings	Assignment & Evaluation
Jan 20	Course Overview Introduction to	Netting Ch 1: An Introduction to Macro Practice in Social Work	Discussion Exercise
	Community Practice	Netting Ch 5: Understanding Communities	
		Weil, Ch 1: Introduction: Contexts and Challenges	
		Hardcastle, Ch 1: An Introduction – Attn: Ethics, Advocacy and Community Practice	
		Hardcastle Ch 4: The Concept of Community in Social Work Practice	
		Weil, 26, Community Economic and Social Development	
Week 2 Jan 27	Historical Context, Theories, & Models of Community Practice	Netting Ch 2, Historical Roots of Macro Practice  Weil, Ch 2 History, Context and Emerging Issues for Community Practice  Hardcastle Ch 2: Theory-Based, Model-Based Community Practice  Weil, Ch 6: Evolution, Models, and the Changing Context of Community Practice.  Weil, Ch 7: Development Theory and Community Practice.  Hardina, D. (2003). Linking Citizen Participation to Empowerment Practice: A Historical Overview. Journal of Community Practice, 11(4), 11-38.	Videos: Ernesto Cortez

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Week 3 Feb 3	Assessing Communities and Assets –Based Community Building;	Netting Ch 6: Assessing Communities  Hardcastle, Ch 7: Using Assessment in Community Practice  SRDC Publication: Mapping the Assets of your Community http://srdc.msstate.edu/publications/227/227 asset_mapping.pdf  Hardcastle, Ch 5: Community Intervention and Programs: Let's Extend the Clan (Attn: Types of Assets)  Hardcastle: Ch 3: The Nature of Social and Community Problems.  Stoecker: Head and Hand Together: A Project-Based Research Model  Stoecker: The Goose Approach to Research	
Week 4 Feb 10	Building a Base of Support for Planned Change	Netting Ch 9: Building Support for the Proposed Change  Checkoway, B. (1997). Core Concepts for Community Change. Journal of Community Practice, 4(1), 11-29.  Checkoway, B. (2007). Community Change for a Diverse Democracy. Community Development Journal, 44(1), 5-21.	Coal
Week 5 Feb 17	Implementing a Community Intervention Strategy	Netting: Ch 11: Planning, Implementing, Monitoring, and Evaluating the Intervention Hardcastle, Ch 5: Community Intervention	

	T		
Week 6 Feb 24	Paulo Freire, Popular Education & acro practice	Weil, Ch 13: Participatory methods in community practice- Popular education and participatory rural appraisal.  Carroll, J & Minkler, M. (2000). Freire's message for social workers: Looking back, looking ahead. Journal of Community Practice, 8(1), 21-36.  Blackburn, J. (2000, January). Understanding Paulo Freire: Reflections on the origins, concepts, and possible pitfalls of his educational approach. Community Development Journal, 35(1), 3-15.  Narayan, L. (2000). Freire and Gandhi. International Social Work, 43(2), 193-203.	Video: Paulo Freire
Week 7 Mar 3	Concept Mapping; Internet, & Geographic Information Systems	Riddings, J.W. et.al. (2008). Using concept mapping to promote community development: the African American initiative at Roseland. 16(1), 39-62.  Cope, M & Elwood, S. (2009) Qualitative GIS: A mixed methods approach. Los Angeles: SAGE  Steinberg, S.J. & Steinberg, S. L. GIS: Geographic information systems for the social sciences. Los Angeles: SAGE	
Week 8 Mar 10	Community Organizing	Weil, Ch 9: The Practice of Community Organizing.  Weil Ch 15: Radical Community Organizing  Braden, S. & Mayo, M. (1999). Culture, Community Development and Representation. Community Development Journal, 34(3), 191-204  Arizmendi, L.G. & Ortiz, L. (2004). Neighborhood and community organizing in	Video: Texas Coal Mines

		colonias: A Case Study in the Development and Use of <i>Promotoras</i> . Journal of Community Practice, 12(1/2), 23-35. Blackboard	
Week 9 Mar 17		SPRING BREAK	
Week 10 Mar 24	Diverse Populations, Ethnic Communities and Multicultural Organizations	Weil, Ch. 3. Diverse populations and community practice.  Weil, Ch 18. Multicultural community practice strategies and intergroup empowerment.  Holley, L. C. (2003). Emerging Ethnic Agencies: Building Capacity to Build Community. Journal of Community Practice, 11(4), 39-57.  Multicultural Organizational Development in Nonprofit Human Service Agencies: Views from the Field. Journal of Community Development, 11(1), 39-59.	
Week 11 Mar 31		SPRING BREAK	
Week 12 Apr 7	Community Advocacy and Empowerment	Cnaan, R.A. & Rothman, Journal of Capacity Development and Building of Community.  Saleebey, D. (2003). The strengths perspective in social work practice. Social Work, 4(41), 296-305.	

Week 13 Apr 14	Community Advocacy and Empowerment	Cnaan, R.A. & Rothman, J. Capacity development and building of community.  Saleebey, D. (2003). The strengths perspective in social work practice. Social Work, 4(41), 296-305.	Video: From the Bottom Up
Week 14 Apr 21	Political & Social Advocacy from National to Global Change	Weil, Ch 28: Global change and indicators of social development  Donelson, A. the role of NGO's and NGO networks in meeting th needs of US colonias. Community Development Journal,, 39 (4), 332-344.	
Week 15 Apr 28	Intervention	Presentations	